WALL STREET CAREERS

FIRM OVERVIEW

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Talent Marketplace & Recruiting Solutions

At a Glance:	SERVICES	COVERAGE MAP	ABOUT US	CONTACT
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We are a premier talent solutions provider specializing in retained search and human capital consulting solutions for the finance sector. With over two decades of expertise, we connect top-tier professionals with leading buy-side firms and offer comprehensive services ranging from interim consultants, outsourced CFO/COO/CTO to outplacement assistance.

Our commitment to excellence and tailored solutions has established us as a trusted partner in advancing careers and bolstering organizational success within the finance industry. Discover how Wall Street Careers can elevate your talent strategy today.

Clients We Serve

Alternative Investments

- Asset Management
- Broker Dealers
- CLO | Tradable Credit
- Endowments
- Family Offices
- Fintechs
- Hedge Funds

Insurance Companies Investment Banks Merchant Banks Pension Funds Portfolio Companies Private Credit Private Equity Funds Service Providers

Our Full Suite of Services



Retained Search

- \circ $\;$ Executive search expertise with specialized understanding of needs in the finance sector $\;$
- Extensive network covering a wide variety of firms in investment management
- Expertise in filling Board, C-Level, and VP MD investment, distribution and infrastructure roles with fast results and transparent communication

Interim Consulting

- Highly specialized consultants offering comprehensive services
- Key features include scalable consultants and a "try before you buy" option for effective adaptation and assessment of hires
- Collaborative partnership with clients to define project scope, tasks, and deliverables, empowering companies to streamline operations

Outsourced CFO | COO | CTO

- Pre-launch advice, managed support and special projects
- Experienced team specializing in key-man assurance, fund and management company accounting, treasury, and trade operations
- Comprehensive control framework tailored to meet clients' business needs, fiduciary responsibilities, and institutional investor standards

Succession Planning

- Consultation on executive succession planning to assess risks related to leadership's health, employee performance, retirement, resignation, termination, or poaching
- \circ $\;$ Talent mapping and readiness assessment through regular reviews
- O Proactive approach to mitigate risks and sustain competitiveness

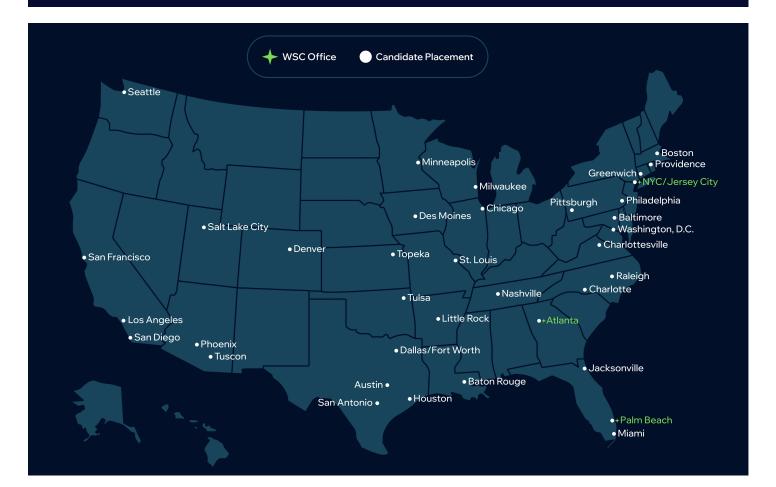
Outplacement

- O Assistance for outbound employees transitioning through their layoff process
- O Tools, coaching, and support provided to identify and obtain new career opportunities
- Outplacement services demonstrate respect for employees, benefiting their well-being and the company's bottom line

Talent Marketplace - Coming Soon

- Specialized job board facilitating direct connections between employers and highly sought-after professionals
- \odot $\,$ Thousands of companies and a resume database of 250,000+ professionals $\,$
- O Desktop and mobile search applications supported by AI and machine learning

Where We Cover



About WSC

In 2001, esteemed executive search competitors Steven Fleming and Oren Gold merged their firms to integrate high-touch retained search, interim consulting, outsourced CFO | COO | CTO, succession planning, outplacement, and a low-touch digital talent marketplace. Wall Street Careers delivers human capital solutions leveraging human intelligence, AI, and machine learning for flawless search outcomes. We cultivate enduring client partnerships, providing meticulously curated research and completing searches in half the time of competitors.



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